



DEPARTMENT OF THE NAVY
CARRIER AIRBORNE EARLY WARNING SQUADRON 120
1027 BELLINGER BLVD.
NAVAL STATION NORFOLK, VIRGINIA 23511-2216

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20 Feb 20

MEMORANDUM

From: Commanding Officer, Airborne Command & Control Squadron ONE TWO ZERO
To: All Hands

Subj: EXTREMIST/HATE GROUPS POLICY STATEMENT

1. Creating and sustaining an environment of equal opportunity and fair treatment is an absolute necessity for the continued success of our command. Involvement or participation with extremist/hate groups is incompatible with this precept. Therefore, every member of ACCRON ONE TWO ZERO will reject participation in any organization which: Espouses supremacist causes; attempts to foster illegal discrimination based on race, creed, color, sex, religion, age, disability or national origin; or advocates the use of force, violence, or other means to deprive individuals of their civil rights.
2. Actively supporting an extremist/hate group includes, but is not limited to: Public demonstrations or rallying on behalf of such a group; engaging in fund-raising activities; recruiting or training members; gaining or maintaining membership in such a group; distributing literature or information on behalf of a group; and organizing or leading such organizations. Activities in direct support of groups or organizations which seek to deny basic constitutional protections to any sector of our population are in direct conflict with the basic principles upon which our country was founded and are inappropriate for those who serve our nation.
3. Recognizing and fostering the inherent individual worth and value of every member of our command requires the personal commitment of all personnel. All members will fully support and cooperate in creating an environment where every individual is treated with human dignity and respect.

A handwritten signature in black ink, appearing to read "A. P. Rybar", is positioned above the printed name.

A. P. RYBAR